

CONSIDERING APPRENTICESHIPS?

There are lots of benefits to Apprenticeships, here are our top five:

1. PAID TRAINING

Not only will your organisation (or the Government) pay for all of your training, but you will be paid to do it. That means you could actually get paid to get your degree and have no debt!

2. RANGE OF CAREER OPPORTUNITIES

There are over 500 different Apprenticeships to choose from, in a range of industries. Whether you are interested in Law, Marketing, Construction or Engineering, you will find something up your street!

3. EARN AND LEARN

As an Apprentice, the minimum you'll earn is £7.55 an hour, but we have seen some Apprentices earn well over £30,000 a year! You could also get other employee benefits like gym memberships, paid holiday and sick pay.

4. GREAT CAREER PROSPECTS

Employers think apprentices are 15% more employable than those with other qualifications. In fact, many large employers train their graduates and apprentices together!

5. LEARN ON THE JOB

There is only so much you can learn when you just do a qualification. As an apprentice, you'll also get to learn on the job - whether that is designing amazing graphics, chopping vegetables or building engines.





Why should I choose one?

Apprenticeships are a great option for starting your career, particularly as an alternative to university. Apprenticeships offer a great opportunity to complete a qualification that interests you, as well as developing on the job skills to further your career.

How do I apply for an Apprenticeship?

To apply for an Apprenticeship, you can search vacancies on the following:

[Home - Student – Unifrog](#) (Use student school email address to access)
[Find an apprenticeship - GOV.UK](#)

You will be able to find opportunities near you at the level you're looking for. You can filter the various searches based on industries, salary etc.

How much do I get paid?

You'll get paid a salary when you do an Apprenticeship. This includes your employer paying you when you're working, when you're studying and also when you're on holiday!

The rates change on 1 April every year. From April 2025, the rates are:

£12.21 (aged 21 and over)
£10 (aged 18 to 20)
£7.55 (aged under 18)
£7.55 (apprentice rate)

Many Apprentices pay much more than minimum wage – we have seen Apprenticeships at £36,000 in the past!

What is Apprenticeship training?

To find out about Apprenticeships you need to know all about the training that goes into the qualification. As an Apprentice, you will spend 20% of your training working towards a qualification that you can apply to your day job. It depends on your provider and employer on what you will be doing, you could study at work, at home or go to college or university to get your qualification. Some Apprenticeships even involve you spending weeks away at a time doing block release!

What types of Apprenticeships are there?

APPRENTICESHIP Levels in the UK



Who can do an Apprenticeship?

Apprenticeships are suitable for anybody at any age, although most people think they are just for school and college leavers. Whether you are looking to start your career after school or university, or you want to change your career route – Apprenticeships are for everyone! Many employers even put their current members of staff on Apprenticeships to help them develop, this includes anything from Management to Engineering qualifications, so they learn the latest techniques!

How long do they last?

The minimum duration of an Apprenticeship is 12 months. This allows you the time to get your qualification and the industry experience required for your End Point Assessment (final sign off for your Apprenticeship). Apprenticeships at a higher level, such as Degree Apprenticeships can last up to 6 years, you will have a lot more coursework! Apprenticeships also tend to last longer in industries such as law or building surveying if you are working towards chartered status and qualifications.

When do Apprenticeships start?

Apprenticeships start throughout the year, so there are always opportunities available. If you want to find an Apprenticeship you must search them online!

Bigger companies who recruit Apprentices do have key hiring periods. These tend to be January, March and September however you should check employer websites to be sure about each employer, as they are all different.

Progression during an Apprenticeship

Opportunities for progression in an Apprenticeship can be vast, particularly with bigger organisations but also with small ones. This is because as you progress in your training and with the employer you can get more responsibility. Often, with taking more responsibility will also mean increments. You can also progress through the levels of Apprenticeships, so you could start at an intermediate apprenticeship and work up to getting your degree!

Some organisations also do rotations within the company which will give you understanding of lots of business areas. This makes progression a lot easier as you really understand the entirety of the business you work in.

What's after an Apprenticeship?

What you choose to do after your Apprenticeship is really up to you – there is lots of options! Many employers will ask you to stay after your Apprenticeship as you already know the ins and outs of the business – often this comes with a pay rise too! When you complete your Apprenticeship, you can choose to move to another organisation or even move onto a higher-level course to further develop your skills.

Once you've started your Apprenticeship you don't have to stay in employment, you still have the option to go to University or even to go on a gap year!

