



POLICY FOR FREEDOM OF INFORMATION

**Presented to Trustees
4 April 2017**

Date approved: ¹	4 April 2017
Date reviewed: ²	19 May 2015 Personnel Committee
Date of next review: ³	May 2018

¹ This is the date the policy was approved by the meeting

² This is the date the policy was reviewed prior to its approval above

³ This is the date as set by the policy review clause or the date approved plus two years

Footnote:

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FREEDOM OF INFORMATION ACT

1.0 INTRODUCTION

- 1.1 One of the aims of the Freedom of Information Act 2000 (FOIA) is that public authorities, including academy schools, should be clear and proactive about the information they make public. To achieve this we will produce a publication scheme, setting out:
- 1.1.1. The classes of information which we publish or intend to publish;
 - 1.1.2. The manner in which the information will be published; and
 - 1.1.3. Whether the information is available free of charge or on payment.

2.0 SCOPE

- 2.1 The scheme covers information already published and information which is to be published in the future. All information in our publication scheme is available on the College website to download and print and available in paper form (shown below). Some information which we hold may not be made public, for example some personal information and information received from other agencies such as social services.
- 2.2 This publication scheme conforms to the model scheme for schools approved by the Information Commissioner and the Trust Board is responsible for the maintenance of the scheme.
- 2.3 The Trust Board (or responsible committee) will review this policy in line with the procedure for policy review.

3.0 MONITORING AND REVIEW OF THE POLICY

- 3.1 The Trust Board (or responsible committee) will review this policy in line with the procedure for policy review.
- 3.2 Date for Review;
If no other reason for review (see policy review procedure) this policy will be reviewed in May 2018.

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INFORMATION TO BE PUBLISHED	HOW THE INFORMATION CAN BE OBTAINED	COST
<p>Class1 - Who we are and what we do (Organisational information, structures, locations and contacts)</p> <p>This will be current information only</p>	(hard copy and/or website)	
Who's who in the school	Available on all Four Cs school websites	Free
Who's who on the Trust Board and the basis of their appointment	Available on the school website, or the website of the Four Cs Multi Academy Trust.	Free
Academy Funding Agreement	Contact Clerk to Trustees. Details available of the Four Cs Multi Academy Trust website.	Free
Contact details for the Headteacher and for the Trust Board (named contacts where possible with telephone number and email address (if used))	See website of the Four Cs Multi Academy Trust or website for the relevant school.	Free
Location and Contact information – address, telephone number and website	Available on the website of the Four C's Multi Academy Trust or appropriate school website.	Free
School prospectus	Available on the school website.	Free
Staffing structure	Please contact to the Personal Assistant (PA) or the Administrative Team of relevant school. Details available on the school website.	10p/sheet plus postage
School session times and term dates	These are all displayed on school websites.	Free
External exams results	For all School results, please visit the school website	Free

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Class 2 – What we spend and how we spend it (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit) Current and previous financial year as a minimum	(hard copy and/or website)	
Annual budget plan and financial statements	Contact Finance Manager for hard copy.	10p/sheet plus postage
Capitalised funding	Contact Finance Manager for hard copy.	10p/sheet plus postage
Additional funding	Contact Finance Manager for hard copy.	10p/sheet plus postage
Procurement and projects	Contact Finance Manager for hard copy.	10p/sheet plus postage
Pay policy	Contact PA to the Principal/Headteacher or the Administration Team at the School for hard copy.	10p/sheet plus postage
Staffing and grading structure	Contact Finance Manager for hard copy.	10p/sheet plus postage
Trustees' allowances	Contact Finance Manager for hard copy.	10p/sheet plus postage

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<p>Class 3 – What our priorities are and how we are doing (Strategies and plans, performance indicators, audits, inspections and reviews)</p> <p>Current information as a minimum</p>	(hard copy or website)	
<p>School profile</p> <ul style="list-style-type: none"> • Government supplied performance data • The latest Ofsted report <ul style="list-style-type: none"> - Summary - Full report 	<p>See school website / website of the Four Cs Multi Academy Trust.</p> <p>Contact the PA for a hard copy</p> <p>For Ofsted report see Ofsted website: www.ofsted.gov.uk</p>	<p>10p/sheet plus postage</p>
<p>Performance management policy and procedures adopted by the Trust Board.</p>	<p>Contact the PA for a hard copy.</p>	<p>10p/sheet plus postage</p>
<p>Schools future plans</p>	<p>Contact the PA for a hard copy.</p>	<p>10p/sheet plus postage</p>
<p>Child Protection – policies and procedures</p>	<p>All policies available on the website of the Four Cs Multi Academy Trust</p>	<p>Free</p>

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Class 4 – How we make decisions (Decision making processes and records of decisions) Current and previous three years as a minimum	(hard copy or website)	
Admissions policy/decisions (not individual admission decisions)	All policies are displayed on the school website.	Free
Agendas of meetings of the Trust Board and (if held) its sub-committees	Contact the Clerk to Trust Board. Details found on The Four Cs Multi Academy Trust	10p/sheet plus postage
Minutes of meetings (as above) – n.b. this will exclude information that is properly regarded as private to the meetings.	Contact the Clerk to Trust Board. Details found on the website of the Four Cs Multi Academy Trust.	10p/sheet plus postage

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<p>Class 5 – Our policies and procedures (Current written protocols, policies and procedures for delivering our services and responsibilities)</p> <p>Current information only</p>	(hard copy or website)	
<p>School policies including:</p> <ul style="list-style-type: none"> • Charging and remissions policy 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Health and Safety 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Complaints procedure 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Staff conduct policy 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Discipline and grievance policies 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Staffing structure implementation plan 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Information request handling policy 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage

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<ul style="list-style-type: none"> Equality and diversity (including equal opportunities) policies 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Equality Statement Workforce information and objectives 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Staff recruitment policies 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Privacy Notice (students) Privacy Notice (staff) 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	Free
Pupil and curriculum policies, including: <ul style="list-style-type: none"> Home-school agreement 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Curriculum 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Sex education 	Co See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Special educational needs 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> Accessibility 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage

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<ul style="list-style-type: none"> • Race equality 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Collective worship 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Careers education 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<ul style="list-style-type: none"> • Pupil discipline 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<p>Records management and personal data policies, including:</p> <ul style="list-style-type: none"> • Information security policies • Records retention destruction and archive policies • Data protection (including information sharing policies) 	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage
<p>Charging regimes and policies.</p> <p>This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.</p>	See the school website for a copy of the policy. Hard copies can be sought from the PA.	10p/sheet plus postage

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Class 6 – Lists and Registers Currently maintained lists and registers only	(hard copy or website; some information may only be available by inspection)	
Curriculum circulars and statutory instruments	Available on the website or from the PA to the Principal.	10p/sheet plus postage
Disclosure logs	Available from the PA to the Principal.	10p/sheet plus postage
Asset register	See the school website for a copy of the policy. Hard copies can be sought from the Finance Manager at each School.	10p/sheet plus postage
Any information the school is currently legally required to hold in publicly available registers (THIS DOES NOT INCLUDE THE ATTENDANCE REGISTER)	Available on the school website.	

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Class 7 – The services we offer (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses) Current information only	(hard copy or website; some information may only be available by inspection)	
Extra-curricular activities	Please see school website.	Free
Out of school clubs	Please see school website.	Free
School publications	Please see school website.	10p/sheet plus postage
Services for which the school is entitled to recover a fee, together with those fees	Please see school website or contact the Finance Manager.	10p/sheet plus postage

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Additional Information This will provide schools with the opportunity to publish information that is not itemised in the lists above		

Contact details:

Head Office of The Four Cs Multi Academy Trust
Arthur Mellows Village College
Helpston Road
Ginton
Peterborough
PE6 7JX

SCHEDULE OF CHARGES

This describes how the charges have been arrived at and should be published as part of the guide.

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
Disbursement cost	Photocopying/printing @ 10p per sheet (black & white)	Actual cost
	Photocopying/printing @ £1.00 per sheet (colour)	Actual cost
	Postage	Actual cost of Royal Mail standard 2 nd class
Statutory Fee		In accordance with the relevant legislation (quote the actual statute)

* the actual cost incurred by the public authority

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